



May 2015

Check out our latest blog posts
and current news.

Premium Audit

The Basics of the Workers' Compensation Premium Audit

Premium Audit Newsletter from FirstComp

First Comp provided us with a very informative Premium Audit Newsletter that we thought you may also find helpful. The newsletter includes the following articles:

- Workers' Compensation Audit, By Jason Mickey, Premium Audit Account Analyst
- Are Owners Covered in Workers' Compensation?, By Kirsten Ginger, Premium Audit Analyst
- Payroll Questions and Answers, By Shawn Malik, Premium Audit Analyst

[READ FULL NEWSLETTER>>](#)

Hiring Young Workers

Summer is coming, giving high school and college students a break from studying.

Will you be employing these young workers?

Now is a good time to refresh yourself on child labor laws and the perspective of someone new to the workforce. Young workers may not have experience or knowledge of hazards. Please take time to protect these workers from injuries and your business from distress.

OSHA provides the following website focused on employer responsibilities for keeping young workers safe:

<https://www.osha.gov/youngworkers/employers.html>

Check out some of our most recent blog posts!

Ways to Teach Your Kids to be

Smart with Their Money

When you were little, how much did your parents teach you about money? Learning about money starts at home with you.

To help your children be smart with their money, use the age appropriate tips below:

Kindergarten/Elementary

SchoolSave Money in a Clear Jar and Count it Weekly

Piggy banks are traditional, but kids can't see their money grow when it is hidden. Help your child learn about saving by storing their money in a clear jar. This is a simple and effective way to help a younger child learn to appreciate money. Teach them about the different bills and coins and their value. Make it a game by teaching them how to make change for items you purchase at the store. Not only will this activity help your child have a better understanding of money, but it will also enhance their math skills.



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Health Care Reform

Legislative Brief

FAQs on the Employer Shared Responsibility Rules

On Dec. 28, 2012, the IRS issued FAQs to help employers comply with the employer shared responsibility rules. The IRS updated these FAQs on Feb. 10, 2014, for the employer shared responsibility final regulations, and again on May 13, 2014, to include further clarification. This Legislative Brief contains the IRS' FAQs.

[READ FULL LEGISLATIVE BRIEF>>](#)

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